



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ZACUALPAN												0054	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR	AU	2	2	0	0	0.00	644,160.00	215,146.00	215,136.00	0.00	70,631.56	21,189.48	1,166,265.06
AUXILIAR	U	36	23	3	10	0.00	3,456,179.20	662,916.00	1,296,220.00	15,000.00	414,925.79	118,088.04	5,967,359.03
AUXILIAR ADMINISTRATIVO	V	21	18	13	2	0.00	6,422,063.46	384,912.00	484,152.00	65,130.00	809,095.24	164,761.96	6,350,114.70
AUXILIAR DE PROTECCION CIVIL	Y	5	2	0	3	0.00	360,000.00	62,400.00	93,600.00	0.00	39,473.70	11,842.10	567,315.80
AYUDANTE GENERAL	AF	20	4	14	2	0.00	2,277,185.25	205,320.00	105,240.00	70,140.00	415,605.09	95,017.76	3,168,468.10
BODEGUERO	AG	1	0	1	0	0.00	170,193.60	0.00	106,392.00	5,010.00	34,057.38	7,464.64	323,117.62
CAJERA	AH	1	0	1	0	0.00	434,391.35	0.00	0.00	5,010.00	86,925.90	19,052.26	545,379.51
CHOFER	AI	16	4	12	0	0.00	3,361,913.64	271,212.00	202,740.00	60,120.00	626,920.43	141,897.14	4,664,803.21
CONTRALOR MUNICIPAL	G	1	1	0	0	0.00	228,720.00	114,372.00	114,360.00	0.00	25,073.95	7,523.66	480,054.63
COORDINADOR	K	21	21	0	0	0.00	2,223,552.00	966,372.00	1,090,660.00	0.00	243,810.54	73,143.22	4,627,737.76
DEBUTANTE	Z	1	0	1	0	0.00	219,674.40	0.00	0.00	5,010.00	43,963.97	9,634.84	278,278.21
DIRECTORES	J	22	12	0	10	0.00	3,505,080.00	812,928.00	2,424,600.00	0.00	394,328.93	115,298.74	7,242,235.67
ENCARGADO	AO	1	1	0	0	0.00	64,000.00	19,200.00	0.00	0.00	9,210.63	2,763.16	115,173.69
FONTERO	AQ	3	0	3	0	0.00	528,897.60	0.00	0.00	15,030.00	106,837.91	23,197.26	672,962.37
INTENDENTE C	AS	1	1	0	0	0.00	81,600.00	21,600.00	0.00	0.00	8,947.37	2,664.22	114,331.59
JEFE DE TURNO A	AD	2	1	0	1	0.00	168,600.00	66,600.00	103,200.00	0.00	18,483.85	5,546.06	362,432.91
JUEZ CIVICO	AV	1	0	0	1	0.00	232,800.00	0.00	15,600.00	0.00	25,523.32	7,667.90	261,664.22
MECANICO	AW	1	1	0	0	0.00	203,040.00	67,800.00	67,800.00	0.00	22,263.16	6,678.94	367,582.10
OFICIAL DEL REGISTRO CIVIL	O	1	1	0	0	0.00	159,960.00	21,000.00	0.00	0.00	17,533.47	5,261.84	203,761.31
OPERADOR	AP	3	0	3	0	0.00	630,157.84	19,200.00	0.00	15,030.00	166,122.59	36,410.44	1,066,920.87
OPERADORA MONITORA	AT	1	1	0	0	0.00	96,624.00	43,600.00	24,000.00	0.00	10,594.74	3,178.42	178,077.16
POLICIA A	AJ	19	7	0	12	0.00	6,417,824.00	286,090.00	669,624.00	0.00	155,463.23	46,639.00	2,566,630.23
POLICIA C	AK	2	2	0	0	0.00	198,144.00	101,640.00	96,000.00	0.00	21,726.32	6,517.90	424,028.22
PRESIDENTE MUNICIPAL	A	1	1	0	0	1,085,760.00	0.00	434,328.00	0.00	0.00	119,052.63	35,715.78	1,674,656.41
REGIDORES	C	7	7	0	0	2,562,160.00	0.00	1,032,024.00	0.00	0.00	203,131.59	64,659.54	3,982,255.13
SECRETARIA B	AM	12	4	8	0	0.00	2,719,192.43	154,440.00	218,232.00	40,880.00	482,370.19	111,775.98	3,726,090.60
SECRETARIA EJECUTIVA	AN	1	0	1	0	0.00	266,900.87	0.00	0.00	5,010.00	59,412.73	13,021.66	374,345.56
SECRETARIO DEL AYUNTAMIENTO	D	1	1	0	0	0.00	613,560.00	0.00	153,408.00	0.00	67,278.32	20,182.90	854,427.22



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			Confianza	Sindicalizado	Eventual									
SECRETARIO PARTICULAR	E	1	1	0	0	0.00	191,520.00	63,972.00	63,960.00	0.00	21,000.00	6,300.00	346,752.00	
SECRETARIO TECNICO	R	1	1	0	0	0.00	106,560.00	53,304.00	53,304.00	0.00	11,664.21	3,505.26	228,357.47	
SINDICO MUNICIPAL	B	1	1	0	0	778,080.00	0.00	311,304.00	0.00	0.00	85,315.79	25,594.74	1,200,294.53	
SUB TESOERO MUNICIPAL	P	1	1	0	0	0.00	452,640.00	151,176.00	151,176.00	0.00	49,631.58	14,889.48	819,513.06	
SUPERVISOR C	AB	3	3	0	0	0.00	374,496.00	167,964.00	168,436.00	0.00	41,063.16	12,318.99	764,276.12	
TESORERO MUNICIPAL	F	1	1	0	0	0.00	586,320.00	195,792.00	195,792.00	0.00	64,289.47	19,266.84	1,051,480.31	
TITULAR DE LA UNIDAD DE INFORMACION	L	1	1	0	0	0.00	81,600.00	21,600.00	27,816.00	0.00	8,947.37	2,684.22	142,647.59	
VELADOR	AL	3	1	2	0	0.00	266,428.00	48,480.00	0.00	10,020.00	51,715.68	11,893.66	408,527.36	

Total Percepciones:	57,348,956.33
Seguridad Social y Otras Percepciones:	9,239,700.36
Capítulo 1000:	66,588,656.69



ARQ. CARLOS ROGEL VALLE
PRESIDENTE MUNICIPAL



LIC. MAYRA LAURA RODRIGUEZ BARRIOS
SINDICO



MTRO. JAIME BAHENA PÉREZ
SECRETARIO HONORIFICO



LIC. DIANA LAURA MORALES CARBAJAL
TESORERO

Fecha de elaboración:

Día	Mes	Año
21	02	2025